

Equality Impact Assessment Template – Stage One

Name of item being assessed:	Adult Social Care Strategy – Refresh 2011 -12
Version and release date of item (if applicable):	May 2011
Owner of item being assessed:	Teresa Bell
Name of assessor:	Barbara Billett
Date of assessment:	3 rd May 2011

1 What are the main aims of the item?

Adult Social Care strategy update, to be published alongside the existing strategy to clarify how West Berkshire Council intends to respond to national direction and local issues during 2011 / 12 to continue to deliver transformational change to adult social care services.

The existing strategy was subject to comprehensive consultation before its formal approval in 2008.

2 Note which groups may be affected by the item, consider how they may be affected and what sources of information have been used to determine this.

(Please demonstrate consideration of all strands – Age, Disability, Gender, Race, Religion or Belief and Sexual Orientation.)

Group Affected	What might be the effect?	Information to support this.
All Adult Social Care Users	Please see notes below	

Further Comments relating to the item:

The update strategy sets out the general direction for adult social care during 2011-12 but makes no specific decisions that impact on service delivery.

Any specific changes or implications to policy / services would be subject to individual scrutiny, Equalities Impact Assessments and approval via the Council's key decision making bodies as listed in the West Berkshire Council Committee Structure, including Corporate Board,

Management Board and Individual Executive Member Decisions. This is clearly stated within the policy.

Plans to develop a longer term strategy from 2012 onwards once emerging national policy and legislation is clarified will ensure this is developed in consultation with users / carers and stakeholders.

Included in the update strategy is the development of a more robust consultation framework through the development of local Healthwatch arrangements to support this.

3 Result (please tick)	
	High Relevance This needs to undergo a Stage 2 Equality Impact Assessment.
	Medium Relevance This needs to undergo a Stage 2 Equality Impact Assessment
	Low Relevance This needs to undergo a Stage 2 Equality Impact Assessment
See below	No Relevance This does not need to undergo a Stage 2 Equality Impact Assessment

For items requiring a Stage 2 equality impact assessment, begin the planning of this now, referring to the equality impact assessment guidance and Stage 2 template.

4 Identify next steps as appropriate:	
Stage Two required	
Owner of Stage Two assessment:	
Timescale for Stage Two assessment:	
Stage Two not required:	Stage 2 not required – as identified above this document outlines the strategic direction for Adult Social care but does not make any specific decisions that impact on service delivery or policy. Any individual changes or implications to policy and services will be subject to scrutiny, approval and Equalities Impact Assessments in the usual way.

Signed: Barbara Billett

Date: 2nd May 2011